

Effective Financial Management Solutions Create Real Value And Cash Flow

On the 5-7 September 2009, at ISCTEM, Predio JAT 1st floor, Av. Zedequias Manganhela 267, Maputo. Since the dawn of the International Financial Crisis as revenues shrink organisations around the world are scrambling to cut costs and improve cash flow. Effective financial management as the new mantra of corporate restructuring is back in vogue as budgets get slashed. Waste and excess is out. Efficiency, value-for-money, "rightsizing" and cash flow is in. Smart companies wanting to use financial management as a strategic tool to secure competitive advantage must ensure their finance professionals are equipped to adequately deal with today's challenges.

ISCTEM Business School in partnership with Wits Business School bring you a 'Certificate Programme in Finance and Accounting' an internationally accredited 5 module certification programme as your practical guide to getting the best long-term returns out of your Financial Management initiatives.

- Spot trends – learn to understand financial statements in order to identify and evaluate trends in financial information
- Financial analysis – learn to use which appropriate financial ratios when and where
- Budgeting & forecasting – learn capital budgeting for projects and valuing uncertain cashflows
- Capital structure – the impact of short-term and long-term financial decision making on the bottom line
- Business modeling and simulation – learn to create financial models to use as decision-making tools In just 3 days you will learn to
- Appreciate the contents, structure and linkage of the balance sheet, profit and loss account and Cash flow statements
- Understand the importance of costing techniques to strategic decision making
- Evaluate short, medium and long term financial needs especially working capital management
- Analyse financial statements by using ratios to determine business strengths, weaknesses, opportunities and threats
- Review the difference between financial accounting and economic value results
- Present investment proposals more effectively
- Understand financial statements and the inter-linkages between the statements
- Develop budgets and project appraisal proposals
- Use benchmarking and ratios to better understand businesses

Don't lose out on this rare opportunity, register online www.isctem.ac.mz/ibs.html or call now +25821 333894!

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- * **Sundays/Public Holidays** from 09h00 to 20h00.

Corporate rates also available. Book at reservas@europcar.co.mz or 84 3002410. Please quote reference **M-INFO-JUL09** to qualify for these and other models special rates.

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After Hrs Mob: 00 258 82 530 9675
Email: epreservations@gmail.com



Job Vacancy

Job Title: Exploration & Remote Camp Superintendent

Required Qualifications: Grade 12 / relevant hospitality / catering qualifications

Experience: At least 5 years proven previous experience in similar catering management role preferably in a remote environment. Previous involvement in community liaison and implementation of programs/initiatives

Knowledge: Ms Office Suite/Ms Project

Demonstrated history of catering and camp management knowledge

Excellent knowledge in food health and hygiene standards and of local and international guidelines

Sound knowledge of English Language, both spoken and written

Responsibilities:

Responsible for planning, procurement, transportation, camp facility establishment/construction and subsequent disassembly/de-establishment of the Remote Exploration Camps and functional operation

Supervise and maintain a fleet of 10t all-terrain camp equipment transport trucks, Direct and supervise Remote Camp Truck Transport Driver Pool

Ensure Remote Camp essential supplies including water, diesel, catering supplies, exploration equipment and coal samples are delivered to and from base in a timely and efficient manner

Ensure the adequate planning is in place to ensure the orderly transportation, erection, installation and commissioning of essential camp services and accommodation facilities at each new camp location.

Ensure the Remote Camp essential services are all well maintained in continuous working order with minimum disruption to the operation of the camp.

Under the direction of the Camp Manager oversee the catering contractor's provision of mobile camp, messing and related services commensurate with the needs of the company and in line with the Catering Contract.

Maintain accommodation booking system for the Remote Camps, Implement necessary policy and procedure framework for mobile camp operations

Ensure compliance with relevant or adopted legal and regulatory frameworks. Undertake general "in situ" maintenance on camp infrastructure for minor works and breakdowns, Streamline the erection and movement processes for mobile camps operating at various locations.

Ensure mobile camps are located in safe areas away from game trails, flooding rivers and streams, close to water supply and with adequate protection from wild life.

Responsible for the overall SHEQ of the defined areas. Ensure sustainable waste management/recycling of camp waste

Monitor all utilities such as power, water, sewage, fuel supply for each camp area. Ensure pest and rodent control systems are functioning effectively at all camps

Implement malaria risk reduction processes: Timely and accurate reporting of camp activities to meet all company needs

Maintain the quality of messing and accommodation, Planned Maintenance program for camp infrastructure, Assist in all the initiated health programs (malaria, HIV etc), High level of teamwork, social interaction and cultural awareness within working groups, Establish and control maintenance spend to budget, Maintain current cost per head for site accommodation and messing, Ensure that establishment of mobile camps follow all government and municipal laws, Obtain permissions for camps to operate in allocated areas, Ensure ongoing liaison with local village leaders and always maintain good relations with the District Administrators., Oversee and ensure all company assets and infrastructure within the camp areas are well maintained and cared for, Demonstrate ability to identify and implement cost saving measures, Establish and control maintenance spend to budget, Maintain current cost per head for site accommodation and messing, Monthly reallocation of costs pertaining to Catering Contractor's invoice

Dear friends and clients, It is with immense pleasure that we inform you that **Dr. Shelina Nazim**, will be in Maputo, at Santé, from **August 23 to September 14**, giving Hypnotherapy consultations. **Initial visit:** 800 rands (1-2 hours), **Follow-ups** (as required): 450 rands (1 hour). To book an appointment please call Yara at 84 737 0343, appointments will be booked on a first come first serve basis, if you are interested please book an appointment before *August 15th*.

Santé - Nádia C. Brito Roque, B.Sc.(Honours), N.D.— Doctor of Naturopathic Medicine—nadiabrito@yahoo.com - Av. Tomás Nduda, no. 1050 - +258 84 737 0343

Hypnotherapy & Neuro-Linguistic Programming

Unleash the power within to realise your true potential

HYPNOTHERAPY A DEFINITION

First and foremost, Hypnosis is about change and about transformation, oriented for all who choose to let go of limiting fears, choose to change behaviours, beliefs and habits that no longer serve them. Hypnosis is not something one person 'does' to another, but rather an *inborn* talent that, when used with the guidance of an experienced hypnotist, you can expect to make the changes you chose to make. Hypnotherapy has been used since the ancient Egyptians and their 'Temples of Sleep', and having been target to a lot of speculation and study; we can define Hypnotherapy as *The bypass of the critical factor of the conscious mind and consequent acceptance of suggestions and change in the subconscious mind.*

Shelina Nazim

Shelina is a certified Neurolinguistic hypnotherapist, psychologist, EFT therapist and a consultant.

Shelina is presently living in Dubai and working at The Change Associates, where she specializes in various areas such as Hypnotherapy, EFT, Meditation, Colour Therapy and Reiki.

Invited by Santé, Shelina will be in Mozambique from the 23rd of August to the 15th of September, and is looking forward to sharing her knowledge so as to empower people to get in touch with, recognize and develop their inner strength.

HIPNOTHERAPY FOR:

- Smoking
- Compulsive Eating/ Sweets
- Emotional Health
- Pain
- Concentration, Learning Skills
- Fear of Public Speaking
- Sleepwalking
- Stammering, Stuttering
- Memory improvement
- Confidence/Shyness
- Jealousy, Broken Heart
- Survive Divorce, Relationship Problems
- Insomnia, Sleeplessness
- Relaxation, Learn Self-hypnosis
- Reduce Stress, End Worrying
-and many more

National Guild of Hypnotists:

The National Guild of Hypnotists (NGH) was founded in 1951 and is the oldest and largest hypnosis organization of its kind. Professional membership in the NGH signifies that an individual possesses specific qualifications, agrees to abide by a strict code of ethics and will pursue continuing education studies for annual recertification. Medical or psychological referrals may be required for certain conditions.

Sites: www.changeassociates.ae | www.ngh.net | www.nfnlp.com



Quality PROPERTY FOR SALE in Tofo Beach, Inhambane Province

The following properties and businesses are now available for sale in Tofo Beach. For pricing and more detailed information and photos of any of the properties, please contact Joanna or Garry Gregory on +258 82 426 5840 or +258 82 317 2420 or e-mail us at info@tofotravel.com.

REF 1

Property summary:

Large plot of land (13,550m²) with beautiful two bedroom house, stables, two large paddocks, work yard, gym, car port, stunning views over coconut groves and sunset and lots of coconut and cashew nut trees. Deeds complete. House contents not included but offered as a priority to property buyer.



REF 2

Property Summary

1,400m² plot with one-bedroom caniso (reed) cottage and large storage shed, space for construction of additional house(s) at top of property, 2 minutes walk from Backdoor Beach (Tofinho) with sea views. Deeds complete. Contents included



REF 3

Business/Property summary:

Registered company including 2000m² plot of land in the centre of Tofo with project plans for construction of a business centre incorporating shops/offices and apartments. Building licence issued and ready to start construction. This is an ideal opportunity for a well-located and innovative business investment in Tofo.



REF 3

Property summary:

7000m² plot of land with a small two-bedroom house, space for construction of up to an additional 6 houses. Views over coconut groves and lots of coconut and cashew nut trees. Deeds complete. Contents included.



For pricing and more detailed information and photos of any of the properties, please contact Joanna or Garry Gregory on +258 82 426 5840 or +258 82 317 2420 or e-mail info@tofotravel.com.

Dear all, This tragic photograph of the slaughter of the fully protected and highly endangered species, the Dugong, were taken at Paindane in Inhambane a few weeks previously.

Dugongs are protected not only in Mocambique, but worldwide and are listed on CITES as being in very real danger of complete extinction. These rare creatures remain only in a few countries of the world, and in Mocambique we have the privilege to help protect and nourish the small families of Dugong that now remain in our waters.

Please help to protect our Oceans and the beauty that lies within – the future is in our hands and our children depend upon the decisions and actions we can take now.

Please report any incidences to Eyes on the Horizon (EOTH) (Olhos no Horizonte) at the following mail

Simon_j_pierce@hotmail.com



Columbanus is pleased to launch a new product “IFRS Implementation Assistance Program (IIAP)”. The Implementation Assistance Program is aimed at “large” Companies who must be IFRS compliant in 2010, and “medium” Companies who must be IFRS compliant in 2011. Under Draft IFRS Legislation, a “large” Company has employees exceeding 500, turnover exceeding MT 1,275 million and liquid assets exceeding 1,275 million (only 1 of these criteria needs to be satisfied). A “medium” Company has employees exceeding 250, turnover exceeding MT 250 million and liquid assets exceeding 250 million (only 1 of these criteria needs to be satisfied). The Draft IFRS Legislation does not mention “small” Companies.

Under the IIA Program, IFRS Specialists will assist Large and Medium Companies with the transition to IFRS Reporting. The Program will be specifically tailored for your companies needs, and will depend on the complexity of your Financial Statements and the Financial Reporting System. Specifically, the IIA Program will assist your Company with the following:

1. First time adoption of IFRS
2. Re-Statement of Prior Year Figures to comply with IFRS
3. Assistance with treatment of specific items in the Financial Statements of the company (eg. Financial Instruments, Componentization of Fixed Assets, Assets held for Resale, etc)
4. Assistance to the Management of the Company with valuations, estimates, fair values, useful lives of assets, etc

The Assistance can be provided in English or in Portuguese, depending on the working Language of your Company. The English assistance will be provided by IFRS Specialists (South African Chartered Accountants) through our Partner in Johannesburg, W Consulting. The Portuguese assistance will be provided by IFRS Specialists (ROC’s -Revisor Oficial de Contas) through our Partner in Lisbon, Leadership Business Consulting. It is envisaged that we will provide participating Companies with 3 days of IFRS Implementation Assistance every month, from September 2009 to January 2011 (by which stage the Company Financial Statements for 2010 should be complete and IFRS compliant). The Time Frame for the Assistance will depend on the size of the Company and the complexities in the Financial Reporting. From January 2011, we will provide 1 day of IFRS Implementation Assistance every month. This advice will be an IFRS Update, combined with specific advice relative to the individual companies Financial Statements. IFRS is constantly changing, and it is important that Financial Managers are kept up to date with the continuous changes.

Please can you let us know if you are interested in the IFRS Implementation Assistance Program, or if you would like more information on the program. Contact: Stephanie Walker- Director, Columbanus Limitada— E-Mail: swalker@teledata.mz

HOUSES FOR RENT: IN MAPUTO— 2 duplex homes situated in the Polana Area



Top floor duplex has 4 bedrooms, 3 bathrooms, lounge, dining room and modern kitchen
Bottom floor duplex has 3 bedrooms, 3 bathrooms, lounge, dining room and modern kitchen.
Modern and secure (houses have security bars on all windows and doors)

Common garden for both homes. Available immediately

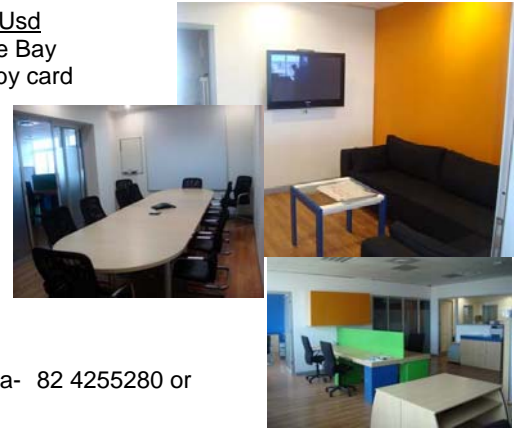
Rental: USD 3000.00 each Home (excl Tax) Contact Yolanda on: 827474160 or yolanda.hg@intra.co.mz— Zaida zaida.hg@intra.co.mz— Elena on 82 303 5940 or elena.hg@intra.co.mz

26 people from Namibia are looking for accommodation during the following dates: In 05 out 12 September 2009. Please if there are some people who would like to rent out their homes during that time please could you contact Noleen on 82 305 4621 or email

Noleen@eventplanmozambique.com

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- *Server room with rack installed and restricted access
- *Communal room with giant plasma couches and centre table
- *Kitchen with freezer, microwave, coffee machine and diverse dishes
- *Filing room with metal bookshelf and restricted access
- *2 parking spaces reserved in undercover Park with restricted access



TO VIEW CONTACT:- Yolanda- 82 7474160 or email: yolanda.hg@intra.co.mz—Zaida- 82 4255280 or email: zaida.hg@intra.co.mz

golf lessons in Maputo

- > Do you want to learn how to play Golf with Top Golf Pro's?
- > Do you want to brush up on your Golf?

mcel is providing this wonderful opportunity for you to have free golf lessons

mcel Golf Workshop / 17 - 30 August 2009 / Maputo Golf Course

Richard Lyon
A Double-A Class member of the Professional Golfers Association of South Africa, Richard Lyon has had a lifelong association with the game of golf, starting more than 60 years ago in the UK.
Besides being a fully-qualified and highly regarded coach, both of beginners and elite players, Richard is also one of Africa's leading senior players. His record includes a victory in the 2008 SA Senior Tour Championship, sponsored by international accounting firm Deloitte, as well as a runner-up spot in the 2003 Cadillac Cup and the 2002 Vodacom Senior Players Championship.
A former Champion of the South African Senior Tour, he is also a certified R&A Rules Official, having qualified in 2005.
Besides helping run the Ladies & Legends Tour in Southern Africa, he also lectures MBA students at the Wits Business School on Stress Management, Ethics and the Rules of Golf & Business.

Tania Lyon
A tennis player in her youth, Tania had never been on a golf course when she met her husband in 1996. However, from that day tennis took a back seat and she now plays golf off a 5 handicap.
A qualified R&A Rules official (she attained distinction status in the 2007 exams), she is the Tour Director of the Ladies & Legends Tour, which has been running in Southern Africa for eight years and has recently expanded by adding the Future Legends, a section for young professionals who have not yet qualified to play on the Sunshine Tour.
With several club championships on her record, Tania is actively engaged in coaching.

To book your lessons contact us:
Cel: + 258 82 8747631 - Jéssica
+ 258 82 3961404 - Rozane
email: events2g@yahoo.com
During the week: 8:00 am - 17:00pm
Weekend: 13:00 - 17:00

organização **2GG, Lda**
patrocínio **mcel**

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17TH AUGUST—20AUGUST 2009

VENUE: GOLF CLUB POLANA

Contact for more information: 82 3961404 Rozane

The following are the times for lessons which consists of 1 hour each lesson:- When booking please state if you are a beginner , intermediate or advanced player . Each group will have 5 players maximum per group.

07:00– 08:00 am Week days

08:15—09:15 am Week Days

09:30—10:30 am Week Days

11:30—12:30 am Week Days

12:45 –13:45 pm Week Days

14:00—15:00 pm Week Days

15:15—16:15 pm Week Days

16:30—17:30 pm Week days

Times for weekends will be advised

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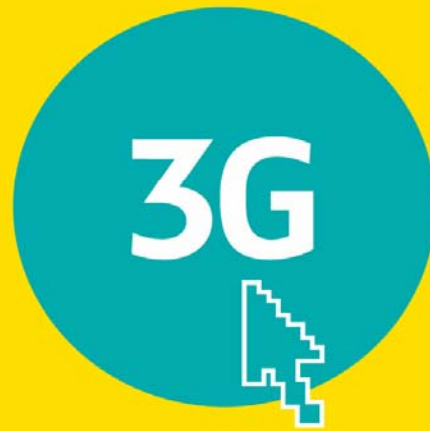
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JOB VACANCY

Job Title: Document Controller

Qualifications: Grade 12 /N3

Experience: Administration in a EPC or EPCM Project Environment or Similar

Knowledge: MS Office and Document Control Management System

Responsibilities:

Outputs and responsibilities include, but are not limited to, the following:

- Ensure Technical document and drawing numbers are allocated. Ensure Technical documents/drawings are registered in DMS
- Ensure Technical documents/drawings are released and distributed under cover of a Transmittal Note
- Ensure 'Master' hard copy storage of Technical and *Contractor* Deliverable documents/drawings
- Liaise with the Lead Engineer to ensure that the project's Engineering Documentation and *Contractor* (Vendor) Documentation requirements are fulfilled according to program, Discuss documentation problems and their solutions with the Lead Engineer / Section Leader
- Prepare Document Control Reports from DMS for the Section leader / Lead Engineer. Discuss any deficiencies, requirements, problems, with DMS with Section Leader / Lead Engineer.
- System / Application refer to relevant parties, Obtain documentation routing details, i.e. "Document Distribution" matrices and other input data from the Section Leader / Lead engineer, and ensure implementation thereof
- Find Drawings, Source the complete Engineering and *Contractor* (Vendor) Deliverable lists from Engineering and bulk update into the specified document control system. Maintain this list in conjunction with Engineering
- Ensure that you comply with QMS procedures and policy . Update PRISM ENT of documentation on the specified document control system,
- Ensure that all Incoming and Outgoing Technical documentation is controlled and recorded
- Ensure that documents for Internal and External review are issued and recorded, Ensure that all documents are correctly filed
- Ensure that Design and *Contractor* (Vendor) documentation is processed in accordance with Company/ Client procedures
- Provide support to all project participants in the Document Control practice. Ensure that Administrative tasks including filing, copying, etc. are executed as required in the role. Ensure that Document Control Procedures and Work Instructions are implemented and conformed to Liaise with *Contractors* (i.e. their appointed person for handling documentation) on day-to-day Document Control related issues and provide focal point for Contractor Document Control related queries
- Prepare all Engineering, Procurement, construction and Management documentation for archiving. Liaise with IT or the specified document control system Functional/Technical Team to organize electronic archive
- Close Out receive documentation and collate the project, Set up and maintain Distribution Matrix and Contact Lists
- Advise the Project team on the specified document control system structure, or liaise with the specified document control system functional/technical team to ensure the best possible the specified document control system structure is adopted
- Ensure Engineering, Procurement, Expediting, Construction and Commissioning reporting from the Document Control data is accurate, Maintain confidentiality of documentation
- Manage the electronic transfer of documents and data to Internal and External Clients, including (if required) posting of documentation to the specified document control system *Contractor* area or other method of distribution as part of the Procurement and Construction enquiry processes
- Any other Document Control related task as delegated/instructed by the Section Leader

DANCE ART



HORAS	SEGUNDA	TERÇA	QUARTA	QUINTA	SABADO
10h00					PRIVADA
11h00					PRIVADA
12h00					TREINO PRO
17h00	PRIVADA	PRIVADA	PRIVADA	PRIVADA	
18h00	PRIVADA	TANGO INICIANTE-CLASSE	PRIVADA	SALSA INICIANTE CLASSE	
19h00	PRIVADA	TANGO SESSAO DE DANÇA	PRIVADA	SALSA INTERM. CLASSE	
20h00			PRIVADA	SALSA SESSAO DE DANÇA	

8 2 7 0 5 6 2 6 3

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3 MONTH BEGINNER COURSE

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- 2 PARTIES P/M

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3 MONTH BEGINNER COURSE

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